

10-21-20 (Two Open Positions – 1. Temporary Garden Manager, OR 2. Urban Garden Coach), Seeds of Carver Urban Farm Collective, Los Angeles, no stated application deadline

- TEMPORARY GARDEN MANAGER
- URBAN GARDEN COACH

#### Overview

Seeds of Carver Urban Farm Collective is a small organic community garden in the West Adams area. Our name is an homage to the great African-American George Washington Carver, an agricultural scientist and inventor. Seeds of Carver in collaboration with Syntropy Healing has launched a program that will address healthy food access and healthy environments for African-Americans by teaching organic farming and gardening skills. Our philosophy centers around people of African descent using the organic, biodynamic and regenerative farming practices of our ancestors both here in the US and back in the Motherland. This is the first location of what will be many, hence the use of collective in our name. “They tried to bury us. They didn’t know we were seeds”

Interested applicants should have the following qualifications:

Due to specifications in the grant “What Does Healing Look Like? Black Health 2020” awarded to Syntropy Healing by the Robert Wood Johnson Foundation, Seeds of Carver is seeking a member of the underrepresented community in support of the focus of the grant.

- Knowledge of organic gardening, specifically urban agriculture, ability to teach gardening a plus.
- An interest in social uplift for BIPOC, LGBTQ people, transitioned-aged foster youth, and the formerly incarcerated.
- Excellent people skills, organizational skills, and be handy for odd jobs that may need tending to
- Be able to lift 40 lbs.
- The temporary garden manager reports to Ayana Hawk and Marie-Alise de Marco.

#### To Apply

- Interested parties should submit a brief cover letter explaining their interest and previous gardening experience.
- Home gardeners welcome. Use of one garden plot is encouraged.
- Email inquiries to: SeedsOfCarver@gmail.com with “Garden Manager position” or “Garden Coach position” in the subject line.

#### Two Open Positions

##### 1. Temporary Garden Manager

The temporary Garden Manager will submit an invoice every two weeks for a total of \$1,000 for 10 weeks.

Duties:

- Visit garden at least three days a week (current manager is there every Thurs/Sat/Mon)
- Answer email inquiries, post on Instagram and Facebook
- Keep records of any new garden plots rented by new gardeners
- Keep common areas clean of garden debris and trash
- Collect garden fees from garden plot renters
- Three compartment LA Compost bin on site, make sure proper composting contents are in the correct bins. Prior knowledge of compost a plus.

- Plan socially distanced events for garden education (LA Compost wants to have a community mulch workshop)
- Keep the garden's philosophy alive
- Advocate for the garden and participate in fundraisers
- No growing of cannabis or other psychoactive plants are permitted.
- No alcohol, recreational or illegal drugs are permitted in the garden.
- Only garden plot renters and their guests are permitted within the garden.
- The garden sits on private property, and respect of the owner and tenants of the property must always be observed.
- In consideration of the tenants of the property, Garden Hours are sunrise until 30 minutes after sunset.

## 2. Garden Coaches

Gain experience in coaching and assisting community garden members.

Ideal for graduates of the UC Master Gardening Program, gardening advocates, and those looking for volunteer hours.

Duties:

- Facilitate gardening workshops once a month, \$75 per workshop
- Troubleshoot as well as advise gardeners
- Help with the planting plans for the season and aid with growing seedlings
- Advocate for the garden and participate in fundraisers
- Plan socially distanced events for garden education (LA Compost wants to have a community mulch workshop), Seeds of Carver Urban Farm Collective, Los Angeles, No Stated Application Deadline