7-9-17 Gardener, Descanso Gardens, La Canada Flintridge, Open Until Filled

Job Title

Gardener

Agency

Descanso Gardens

Location

La Canada Flintridge

Pay Rate

$13 per hour

Responsibilities

Descanso Gardens seeks a Gardener responsible for garden maintenance including landscaping and waterscape and hardscape duties in collection zones. The Gardener will also participate in, and may lead, group work days and may support and oversee horticultural volunteers. Reporting directly to the Director of Horticulture and Garden Operations, this position interacts with staff, Guild members, volunteers, and garden visitors. This is a full-time, non-exempt position and includes evening and/or weekend hours depending on the needs of the organization. The anticipated work schedule for the position will be Monday through Friday from 6:00am to 2:30pm during the summer season and 7:00am to 3:30pm the rest of the year. This schedule is subject to change depending on the seasonal and on-going needs of the department and the gardens. Responsible for planting, fertilizing, irrigating, staking, pruning, removing plants, and other general gardening duties, as assigned.

ESSENTIAL FUNCTIONS, DUTIES, AND RESPONSIBILITIES include but are not limited to:

* Responsible for prioritizing and accomplishing daily individual assignments, as assigned.
* Participates in group work projects.
* Coordinates with Horticultural staff to determine best course of direction for control of weeds and pests.
* Learns plant identification and botanical names, as appropriate.
* Responsible for maintenance of tools, water features and hardscape, as assigned.
* Identifies items in the landscape that need attention and brings to staff attention through written work
* order forms.
* Supports and oversees volunteer activities.
* Participates in safety meetings and is responsible for adhering to Descanso Gardens’ guidelines for
* worker safety.
* Adheres to established Code of Safe practices when performing various jobs duties which also includes
* the safety of staff, visitors, volunteers, and communicates any hazard concerns as needed.
* Maintains gardens using organic pest control, weed control, and fertilization.
* Completion of other job related duties as assigned.

PHYSICAL DEMANDS:

This is an outdoor physically-orientated and demanding position which requires:

* Ability to move equipment to various locations within the Gardens which may not be accessible via
* motor vehicle or paved road.
* Must be able to walk long distances and access various areas of the Gardens including areas not
* accessible by paved roads or dirt trails.
* The ability to lift and carry 50 lbs.
* The ability to walk, kneel, bend, stoop, sit, crouch, drive vehicles, and climb ladders on regular and
* ongoing basis.
* Exposure to various noise levels on a daily basis.
* Working outdoors in inclement weather, including cold, rain and heat, as well as night time conditions.

Required Skills

* Must demonstrate a strong knowledge of plants, general landscape maintenance, planting techniques,
* pruning, and other general horticultural practices.
* Two years of work experience in a garden setting, required.
* Some horticultural course work, desirable.
* Must demonstrate strong organizational skills.
* Strong verbal and written communication skills required including speaking clearly to diverse audiences.
* Individual must be able to work unsupervised and to see projects through to completion.
* Ability to work with minimal supervision and also as a member of a team.
* Valid Class C California Driver’s License.

Application Mode

* Interested parties may apply by submitting a MS Word or PDF letter of interest and resume to
* jobs@descansogardens.org with GARDENER1707 in the subject line.
* Only those meeting the minimum requirements and submitting all required information may be contacted for further inquiry. We will accept resumes until the position is filled.
* No phone calls, please.
* Anticipated Start Date: Early August 2017

Application Deadline

Until Filled

Contact for further information

jobs@descansogardens.org